



Chief Executive Officer Washington DC

Quality Trust for Individuals with Disabilities (Quality Trust) seeks an exceptional Chief Executive Officer (CEO) with a personal passion and professional commitment to serving people with intellectual and developmental disabilities. The CEO will be a devoted advocate on behalf of people with disabilities and their families. S/he will be innovative, compassionate, a stellar communicator, and operate with high moral integrity.

Quality Trust is a multi-dimensional organization providing support and assistance to children and adults in the District of Columbia and beyond. The organization has a staff of 21 and an annual budget of \$2.7M. The CEO has 4 direct reports who are charged with ensuring Quality Trust's success with its core activities as well as developing new, high-quality programs to address emerging needs. Compensation will be in the mid-\$100s.

The new CEO must be a visionary leader who manages both the day-to-day operations and sets the targets for Quality Trust's organizational and social change. The CEO must also be committed to creating and achieving goals which impact the organization's programs and services. S/he must be able to identify and adhere to Quality Trust's values, mission, vision and goals; provide management and administration for all the organization's programs; work with the Board on matters of governance; ensure sound financial management and legal compliance; and act as a liaison between the organization and its stakeholders and surrounding community.

The CEO will be the public voice of Quality Trust and build upon the organization's reputation as a trusted leader in the disabilities field. S/he will advocate passionately for the rights and needs of people with disabilities; keep abreast of policies that impact people with disabilities; foster an organizational culture that is innovative and forward-thinking while still being compassionate and communicative; work with the senior leadership team to advance Quality Trust's strategic priorities while ensuring that the agency adapts swiftly and effectively to changes in the external landscape; seek opportunities for growth while strengthening Quality Trust's business model; provide strategic management and fiscal leadership that supports current advocacy efforts, increases revenue, and ensures continued financial health; foster and maintain excellent working relationships with staff, the Board of Directors, partners, and stakeholders, including governmental entities; and be able to assess existing partnerships and cultivate and grow relationships with key external stakeholders.

Ideal candidates will demonstrate an ability to quickly integrate into the community and serve as an engaged, inspiring, innovative, and visionary leader. Candidates will bring a variety of experiences and attributes to Quality Trust, including: 10 years' senior management experience in this or a similar field. The CEO candidate must have a strong foundation in service systems and supports for people with disabilities along with the knowledge of the state and federal policies that impact Quality Trust's work. Fundraising is an important aspect of this position, as is knowledge of government grants, contracts, foundations, major donors, and corporate support. The CEO must possess a collaborative and inclusive leadership style and that ability to motivate and encourage staff. Bachelor's required, Master's preferred.

To apply, please submit a resume with a cover letter that details your interest in the position as well as your fit with the position's requirements to ceosearch@dcqualitytrust.org. Send confidential inquiries to Ginna Goodenow-Schirf at ginna@dcqualitytrust.org. Resume reviews begin immediately. For best consideration, apply by November 26th, 2021. Early applications are encouraged due to the pace of the search.

QT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, sexual orientation, gender identity or expression, religion, age, pregnancy, disability, work-related injury, covered veterans' status, political ideology, genetic information, marital status, family responsibilities, or any other factors prohibited by law.