(Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

2020 A For the 2019 calendar year, or tax year beginning OCT 1, 2019 and ending SEP 30, Check if applicable: D Employer identification number C Name of organization QUALITY TRUST FOR INDIVIDUALS WITH Address change DISABILITIES, INC. Name 74-2994661 Doing business as change Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 4301 CONNECTICUT AVENUE 310 (202) 448-1450City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended WASHINGTON, DC 20008 H(a) Is this a group return return
Application
pending F Name and address of principal officer: TINA CAMPANELLA Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () **◄** (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.DCOUALITYTRUST.ORG **H(c)** Group exemption number K Form of organization: X Corporation Other > L Year of formation: 2001 M State of legal domicile: DC Association Part I Summary Briefly describe the organization's mission or most significant activities: SUPPORTING PEOPLE WITH Activities & Governance DEVELOPMENTAL DISABILITIES TO LIVE SAFE, HEALTHY AND QUALITY LIVES. if the organization discontinued its operations or disposed of more than 25% of its net assets. 14 3 Number of voting members of the governing body (Part VI, line 1a) 14 Number of independent voting members of the governing body (Part VI, line 1b) 4 18 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year Current Year** 460,138. 375,601. Contributions and grants (Part VIII, line 1h) 8 Revenue 288,290. 104,091. Program service revenue (Part VIII, line 2g) 1,661,912. 1,492,127. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 22,544. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -3,004. 11 2,432,884. 1,968,815. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,886,446. 1,901,234. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,000,540. 646,758. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,547,992. 2,886,986. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -454,102. -579,177. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 20, 17,876,271. 17,566,731. 20 Total assets (Part X, line 16) 481,051. 907,439 21 Total liabilities (Part X, line 26) 巨巨 395,220. 16,659,292 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury—I declare that—have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of office Sign 8/13/2021 TINA CAMPANELLA, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature FRANK H. SMITH 08/13/21 P00639053 Paid self-employed Firm's name MARCUM LLP Firm's EIN ▶ 11-1986323 Preparer Firm's address 1899 L STREET, NW, SUITE 850 Use Only Phone no. (202) 227-4000 WASHINGTON, DC 20036 May the IRS discuss this return with the preparer shown above? (see instructions) Form 990 (2019)

Form 990 (2019)

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	QUALITY TRUST IS AN INDEPENDENT CATALYST FOR CHANGE IN THE LIVES OF
	PEOPLE OF ALL AGES WITH DISABILITIES IN THE DISTRICT OF COLUMBIA AND
	BEYOND. WE PARTNER WITH PEOPLE AND THEIR FAMILIES SO THEY CAN SUCCEED,
	THRIVE AND EXPERIENCE FULL MEMBERSHIP IN THE COMMUNITIES THEY CHOOSE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,065,423. including grants of \$) (Revenue \$)
	MONITORING AND ADVOCACY SUPPORTS: QUALITY TRUST'S MONITORING AND
	ADVOCACY PROGRAM COLLECTS, TRACKS, AND ANALYZES INFORMATION FROM A WIDE
	RANGE OF DOCUMENTATION ON THE QUALITY OF SUPPORTS PROVIDED TO PEOPLE
	WITH DEVELOPMENTAL DISABILITIES AND THE EFFECTIVENESS OF SUPPORTS IN
	ADDRESSING THOSE NEEDS. THE PROGRAM PROVIDES 1) TECHNICAL ASSISTANCE TO
	SERVICE PROVIDERS ON TOPICS THAT AFFECT THE QUALITY OF LIFE OF PEOPLE,
	(2) INDIVIDUAL ADVOCACY SUPPORT TO PEOPLE TO ACCOMPLISH DESIRED
	OUTCOMES AND RESOLVE BARRIERS TO FULL INTEGRATION AND, (3) PUBLISHES
	PUBLIC QUARTERLY AND ANNUAL MONITORING REPORTS OF THEIR FINDINGS THAT
	ARE DISSEMINATED TO LOCAL DISABILITY AND GOVERNMENT STAKEHOLDERS AND
	ARE POSTED ON QUALITY TRUST'S WEBSITE. DURING THE COVID PANDEMIC WE
	TRANSITIONED TO PROVIDING OUR SERVICES AND SUPPORTS VIRTUALLY UTILIZING
4b	(Code:) (Expenses \$
	OUTREACH AND SPECIAL PROJECTS: QUALITY TRUST'S ADVOCACY AND SPECIAL
	PROJECTS PROGRAM PROVIDES DIRECT SUPPORT TO ENHANCE THE QUALITY OF LIFE
	FOR PEOPLE WITH DISABILITIES THROUGH YOUTH AND FAMILY ADVOCACY,
	PERSONAL SUPPORT FACILITATION, FAMILY, AND PARENT TO PARENT PEER
	SUPPORT. OUR WORK IS ACCOMPLISHED BY (1) PROVIDING INDIVIDUAL ADVOCACY
	SUPPORT TO MEET DESIRED OUTCOMES AND RESOLVE BARRIERS (2) PROVIDING
	TRAINING AND OUTREACH TO PEOPLE WITH DISABILITIES, FAMILIES, AND
	DISABILITY PROFESSIONALS ON A VARIETY OF DISABILITY TOPICS AND, (4)
	DIRECTING A NUMBER OF SPECIFIC PROJECTS FOR SPANISH-SPEAKING PERSONS
	AND PARENTS. THE PROGRAM CONTINUED OUR WORK VIRTUALLY AND MET PEOPLE IN
	PERSON WHEN NECESSARY, PRACTICING SAFE PROTOCOLS WHEN INTERACTING WITH
	PEOPLE. WE PROVIDED OVER 30 GALAXY TABLETS TO PEOPLE TO MAINTAIN
4c	(Code:) (Expenses \$
	LEGAL EDUCATION AND ADVOCACY: QUALITY TRUST'S LEGAL AND ADVOCACY TEAM
	OF ATTORNEYS ADVOCATE FOR THE REFORM AND IMPROVEMENT OF GOVERNMENT;
	COMMUNITY SUPPORTS AND SERVICES TO PEOPLE WITH DEVELOPMENTAL
	DISABILITIES. THEY ACCOMPLISH THIS BY PROVIDING (1) LEGAL ADVOCACY
	FOCUSED ON SYSTEMIC ISSUES AND ENSURING ACCESS TO HIGH-QUALITY SERVICES
	AND SUPPORTS, (2) PROVIDING EDUCATION, OUTREACH AND TRAINING TO PEOPLE
	WITH DISABILITIES, FAMILIES, LEGAL AND DISABILITY PROFESSIONALS IN
	DIFFERENT DISABILITY POLICY AND PRACTICE AREAS AND, (3) DIRECTING A
	NUMBER OF SPECIFIC PROJECTS UTILIZING DISABILITY BEST PRACTICES AND
	AFFECTING PEOPLE WITH DISABILITIES.
	THIS YEAR STAFF PROVIDED LEGAL SUPPORT IN OVER 475 MATTERS, CONDUCTED
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,848,982.
	Form 990 (2010)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			₩.
	If "Yes," complete Schedule D, Part IV	9_		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			 -
.5	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
10		16		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	10		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			- v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٠,,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 14			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	N OOU	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		v				
	any contributions that were not tax deductible as charitable contributions?	6a		X				
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch						
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b						
7	, ,	7a		Х				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		21				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75						
·	to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
120	amounts due or received from them.) Section 4047(aV1) non-exempt charitable truste. Is the exemptation filing Form 900 in liquid Form 10412	120						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
-	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
-	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
		14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶VA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TINA CAMPANELLA - (202) 448-1450 4301 CONNECTICUT AVENUE, NO. 310. WASHINGTON

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Posi heck i ss per id a di	more	than o	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TINA CAMPANELLA CHIEF EXECUTIVE OFFICER	40.00			Х				162,746.	0.	24,571.
(2) PHYLLIS A. HOLTON	40.00							20277201	0.1	21/3/21
DEPUTY DIRECTOR OF OPERATIONS	2000	1				x		105,211.	0.	18,745.
(3) JAMES J. LETHBRIDGE	40.00							,	-	- · ,
DEPUTY DIRECTOR OF PROGRAMS						х		103,915.	0.	19,064.
(4) CHASE PHILLIPS	2.50									,
CHAIR		Х		Х				0.	0.	0.
(5) CURTIS SCHEHR	2.50									
VICE-CHAIR/TREASURER		Х		Х				0.	0.	0.
(6) NICOLE JORWIC	2.50									
SECRETARY		Х		Х				0.	0.	0.
(7) PIER BROADNAX	1.50									
DIRECTOR		Х						0.	0.	0.
(8) CAROL GRIGSBY	1.50									
DIRECTOR		Х						0.	0.	0.
(9) QUINTINA HAMPTON	1.50	1								_
DIRECTOR		Х						0.	0.	0.
(10) BEN KING	1.50	1								_
DIRECTOR		Х						0.	0.	0.
(11) NATHALIE MIZELLE-JOHNSON	1.50									
DIRECTOR	1 50	Х						0.	0.	0.
(12) JAHERO OTIENO	1.50								•	
DIRECTOR	1 50	Х						0.	0.	0.
(13) YOLANDRA A. PLUMMER, PH.D	1.50	٦,							^	_
DIRECTOR	1 50	Х	_					0.	0.	0.
(14) STEVEN POWE	1.50	٦,							<u> </u>	_
DIRECTOR (15) WALTER CHICKIND	1.50	Х						0.	0.	0.
(15) WALTER SUSKIND DIRECTOR	1.50	Х						0.	0.	0.
(16) DONNA THORNTON	1.50	Λ	\vdash					0.	0.	
DIRECTOR	1.30	Х						0.	0.	0.
(17) MOLLY WHALEN	1.50	^	\vdash					0.	0.	<u> </u>
DIRECTOR - UNTIL 12/2020	1.50	Х						0.	0.	0.
932007 01-20-20	1		I	ı	<u> </u>	I			0.	Form 990 (2019)

(A) Name and title	(B) Average	D						(D) Reportable	(E) Reportable		l .	(F) stimate	
	week (list any hours for related organizations below line)	tee or director		ss per da di			itee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	;	com fi org an	nount other npensa rom th ganizat d relat anizati	ation le tion ted
(18) KEITH WRIGHT	1.50												
DIRECTOR		Х				<u> </u>		0.		0.	<u> </u>		0.
		_											
						┢					<u> </u>		
		1											
										-			
		1											
		_											
			_			₩					<u> </u>		
		-											
						\vdash							
		1											
											<u> </u>		
1b Subtotal								371,872.		0.	6	2,3	
c Total from continuation sheets to Part V								0.		0.		2 2	0.
d Total (add lines 1b and 1c)							<u> </u>	371,872.	1	0.	0	2,3	80.
Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	a ab	ove	e) wn	io re	eceived more than \$100	,000 of reportable				3
compensation from the organization												Yes	No
3 Did the organization list any former office	, director, trust	ee, k	сеу с	empl	oye	e, or	hic	ghest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4 For any individual listed on line 1a, is the s	um of reportabl	e cc	mpe	ensa	tion	and	oth	her compensation from	he organization				
and related organizations greater than \$15											4	Х	
5 Did any person listed on line 1a receive or	•				,			3					v
rendered to the organization? <i>If "Yes," coll</i> Section B. Independent Contractors	nplete Schedul	e J f	or su	ıch r	oers	on					5		X
Complete this table for your five highest co	ompensated inc	lene	nde	nt cc	ntra	acto	rs th	hat received more than !	\$100 000 of comp	ensa ^r	tion fr		
the organization. Report compensation for													
(A)								(B)				C)	
Name and busines	s address							Description of	services		ompe	nsatio	n
SYRACUSE UNIVERSITY	NTSZ 100										1.0	- A	00
119 BOWNE HALL, SYRACUSE	, NY 132	44						RESEARCH SER	VICES	—		5,0	00.
2 Total number of independent contractors	including but =	ot 11:	nita	4 + ^ +	ther	20 110	+0-		oro than				
2 Total number of independent contractors \$100,000 of compensation from the organ		טנ ווו	ı ııı.e(וטו	1		ieu	above) who received III	ore triair				
											Form	990 (2019)

Form 990 (2019) DISABIL
Part VIII Statement of Revenue

			Check if Schedule O contains a respons	se or note to any li	ine in this Part VIII			
			Officer if Schedule O contains a respons	se of flote to arry h	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
ts st	1	а	Federated campaigns 1a	2,241	<u>. </u>			
rar		b	Membership dues 1b					
e, E		С	Fundraising events 1c					
ifts			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e	205,254				
Sir			All other contributions, gifts, grants, and					
uti Je		٠	similar amounts not included above 1f	168,106				
έş				500				
t b		_	Noncash contributions included in lines 1a-1f	300				
O g		h	Total. Add lines 1a-1f	<u></u>	375,601.			
				Business Code				
ė			CONSULTING REVENUE	900099	56,501.			
Σœ		b	PERSONAL SUPP. FACIL.	900099	43,537.	43,537.		
Series		С	WORKSHOP REGISTRATION	900099	4,053.	4,053.		
an a		d						
Be		е						
Program Service Revenue			All other program service revenue					
			Total. Add lines 2a-2f	•	104,091.			
	3		Investment income (including dividends, int		101/0310			
	3				946,853.			946,853.
			other similar amounts)		940,033.			340,033.
	4		Income from investment of tax-exempt bond	•				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)	<u> </u>				
			Gross amount from sales of (i) Securitie	s (ii) Other				
	•	u	assets other than inventory 7a 1783796	- ' '				
		L	Less: cost or other basis	`				
Φ.		D	4000500					
nu								
her Revenue			Gain or (loss) 7c 545,274		F 4 F 0 7 4			F 4 F 07 4
æ			Net gain or (loss)		545,274.			545,274.
her	8	а	Gross income from fundraising events (not					
ð			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	3a 7,582				
		b		вы 10,586				
			Net income or (loss) from fundraising events		-3,004.			-3,004.
			Gross income from gaming activities. See					
	_	_	• •	9a				
		h		9b				
				ου				
			Net income or (loss) from gaming activities	<u></u>				
	10	а	Gross sales of inventory, less returns					
				0a				
		b	Less: cost of goods sold	0b				
		С	Net income or (loss) from sales of inventory	_				
				Business Code	•			
, out	11	а						
ne		b						
Miscellaneous Revenue		c						
Be			All other revenue					
Σ			Total. Add lines 11a-11d					
		6			1,968,815.	104,091.	0.	1489123.
	12		Total revenue. See instructions	<u></u>	F,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 TOT, UDI.	1 0.	_ <u> </u>

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons			<u> </u>	(5)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	193,202.	65,689.	127,513.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,348,290.	1,126,914.	128,213.	93,163
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	79,008.	67,275.	6,102.	5,631
9	Other employee benefits	157,098.	128,581.	6,102. 18,041.	5,631, 10,476, 7,600,
10	Payroll taxes	123,636.	96,570.	19,466.	7,600
11	Fees for services (nonemployees):				
а	Management				
b					
С		77,874.		77,874.	
d					
е					
f	Investment management fees	82,171.		82,171.	
g					
	column (A) amount, list line 11g expenses on Sch 0.)	107,234.	105,907.	1,327.	
12	Advertising and promotion	16,763.	4,425.	8,587.	3,751.
13	Office expenses	52,289.	42,157.	8,726.	1,406
14	Information technology	56,769.	40,931.	12,326.	3,512.
15	Royalties				
16	Occupancy	170,953.	134,707.	26,725.	9,521.
17	Travel	10,243.	8,197.	1,850.	196.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,542.	1,075.	467.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,782.	20,315.	4,031.	1,436.
23	Insurance	24,641.		24,641.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	4.4.00.4	0.054	4 004	
а		14,284.	2,251.	4,281.	7,752.
b		4,141.	3,988.	2 2 2 2	153.
С	BAD DEBT EXPENSE	2,072.		2,072.	
d					
е	All other expenses	0.545.000	1 0 10 000	FF4 440	444 = 5 = 5
25	Total functional expenses. Add lines 1 through 24e	2,547,992.	1,848,982.	554,413.	144,597
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2010

Form 990 (2019)
Part X Balance Sheet

<u>rar</u>	ťΧ	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,308.	1	1,500
	2	Savings and temporary cash investments			1,670,243.	2	1,297,965
	3	Pledges and grants receivable, net				3	161,415
	4	Accounts receivable, net	89,351.	4			
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ion 4958(c)(3)(B)		6		
ည	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			25,661.	9	13,153
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	333,460.			
	b	Less: accumulated depreciation		217,128.	131,264.		116,332
	11	Investments - publicly traded securities		15,921,702.	11	15,956,947	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		25 542	14	10 11	
	15	Other assets. See Part IV, line 11		35,742.	15	19,419	
	16	Total assets. Add lines 1 through 15 (must equ			17,876,271.	16	17,566,731
	17	Accounts payable and accrued expenses			292,529.	17	278,027
	18	Grants payable	2 100	18	05 506		
	19	Deferred revenue		3,190.	19	25,526	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
┋╽		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to unrel				23	120 751
	24	Unsecured notes and loans payable to unrelate				24	439,754
	25	Other liabilities (including federal income tax, particle and other liabilities and included an line	-				
		parties, and other liabilities not included on line of Schedule D	S 17-24)	Complete Part X	185,332.	25	164,132
	26			·····	481,051.		907,439
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che		<u> </u>	401,031.	20	J01,433
န္က		and complete lines 27, 28, 32, and 33.	eck liel				
ğ	27				17,365,168.	27	16,594,780
39	28	Net assets with donor restrictions			30,052.	28	64,512
ב פרו		Organizations that do not follow FASB ASC 9			30,002.		0 1 / 0 1 1
ᆵ		and complete lines 29 through 33.	300, one				
ō	29	Capital stock or trust principal, or current funds	ľ		29		
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			17,395,220.	32	16,659,292
Z	33				17,876,271.	33	17,566,731

Form **990** (2019)

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 15.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,54	7,9	92.
3	Revenue less expenses. Subtract line 2 from line 1	3		-57	9,1	77.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17	, 39	5,2	20.
5	Net unrealized gains (losses) on investments	5		-15	6,7	51.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	16	, 65	9,2	92.
Pa	rt XII Financial Statements and Reporting			•		
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:	on a				
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	basis,				
	X Separate basis Consolidated basis Both consolidated and separate basis					
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit				
·	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche			20		
30	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin		- 1			
Ja	, ,	gi c Aud	"	За		x
h	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required.	ad audi		Ja		
b	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	cu auui	١	3h		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. OUALITY TRUST FOR INDIVIDUALS WITH

OMB No. 1545-0047

Open to Public

Inspection **Employer identification number**

DISABILITIES 74-2994661 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 DISABILITIES, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	657,074.	617,549.	645,883.	460,138.	375,601.	2756245.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	657,074.	617,549.	645,883.	460,138.	375,601.	2756245.
	The portion of total contributions	·	·				
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						227,078.
6	Public support. Subtract line 5 from line 4.						2529167.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	657,074.	617,549.	645,883.	460,138.	375,601.	2756245.
	Gross income from interest,	,	•	•	,	•	
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	446,361.	447,736.	425,012.	706,272.	946,853.	2972234.
9	Net income from unrelated business	,	,	,	,	- · , · · ·	
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			268.			268.
11	Total support. Add lines 7 through 10						5728747.
	Gross receipts from related activities,	etc. (see instructio	ns)			12 1	,291,030.
	First five years. If the Form 990 is for	•	,			•	
	organization, check this box and stop	-			•		
Sec	tion C. Computation of Public	c Support Per	centage				
14	Public support percentage for 2019 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))		14	44.15 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	50.39 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact	ts-and-circumstand	es" test, check thi	is box and stop h	ere. Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"					-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ	umstances" test. 7	The organization qu	ualifies as a public	ly supported orgar	nization	>
<u> 18</u>	Private foundation. If the organization			•	,		
		•	•				er 000 E7\ 0010

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, piease com	piete Fart II.)				
alendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6	(4) 2013	(6) 2010	(6) 2011	(4) 2010	(6) 2013	(i) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization'	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	zation,
check this box and stop here						>
Section C. Computation of Public					т т	
5 Public support percentage for 2019 (lin			column (f))		15	9/
Public support percentage from 2018 S					16	9/
Section D. Computation of Invest			40		14-1	
Investment income percentage for 201					17	9
Investment income percentage from 20					18	9
19a 33 1/3% support tests - 2019. If the o						
more than 33 1/3%, check this box and b 33 1/3% support tests - 2018. If the c	organization did i	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, check	k this box and s	top here. The orga	nization qualifies	as a publicly suppo	orted organization	
20 Private foundation. If the organization	did not check a	box on line 14, 19	a or 19b check th	nis box and see ins	structions	

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
OD.		
3с		
4a		
Alla		
4b		
4c		
5a		
Ja		
5b		
5с		
6		
0		
7		
8		
9a		
- Gu		
9b		
9c		
10-		
10a		
10b		
990 or 99	0-EZ)	2019

Pa	t IV Supporting Organizations (continued)			
	, and the second		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion B. All Type III Supporting Organizations		V	N.
4	Did the expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	• •	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions	L	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 DISABILITIES, INC.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on N	ov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must	complete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Sche	dule A (Form 990 or 990-EZ) 2019 DISABILITIES,			4-2994661 Page	e 7				
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	on D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exer	mpt purposes							
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purpose	3							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
_6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2019 from Section C, line 6								
10	Line 8 amount divided by line 9 amount								
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019					
1	Distributable amount for 2019 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2019 (reason-								
	able cause required- explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2019								
а	From 2014								
b	From 2015								
С	From 2016								
d	From 2017								
е	From 2018								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2019 distributable amount								
i	Carryover from 2014 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2019 from Section D,								
	line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2019 distributable amount								
С	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2019, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2019. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2020. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
а	Excess from 2015								
	Excess from 2016								
	Excess from 2017								
	Excess from 2018								
	Excess from 2019								

Schedule A (Form 990 or 990-EZ) 2019

Part V	Supple						nations req	ا برط امریا	Dowt II I	ina 10. I	Dout II lino	170 0: 17	b. Dort III		r age o
Tarev	Part IV, Se line 1; Par	ection A, l t IV, Sect , lines 5, 6	lines 1, 2 ion D, lir	2, 3b, 3c, nes 2 and	4b, 4c, 5 3; Part I	ia, 6, 9a, 9 V, Sectior	9b, 9c, 11a	ı, 11b, an c, 2a, 2b,	d 11c; I 3a, and	Part IV, : d 3b; Pa	Section B, art V, line 1	lines 1 an ; Part V, S	d 2; Part ection B,	IV, Section (line 1e; Part	C, V,
SCHEL	ULE A,	PART	II,	LINE	10,	EXPL	ANATIO	ON FO	R O'I	THER	INCO	1Ε:			
MISCE	LLANEOU	JS													
2015	AMOUNT	: \$	0.												
2016	AMOUNT	: \$	0.												
2017	AMOUNT	: \$	268	•											
2018	AMOUNT	: \$	0.												
2019	AMOUNT	: \$	0.												

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization **Employer identification number** QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC. 74-2994661

Organization type (check one):								
Filers of	illers of: Section:							
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	, ,	s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year							
but it mu	religious, charitable, etc., contributions totaling \$5,000 or more during the year \$							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number

74-2994661

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 89,052.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 25,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

18100813 150872 QT

Name of organization QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number

74-2994661

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a)		(a)	
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	990. 990-EZ. or 990-PF) (

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, 74-2994661 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

18100813 150872 QT

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

Pai	t I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	onferring
Pai	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreati	. —	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b			
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af	•	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conse	ervation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservation	on easements during the year
_	> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statemer	nts that describes the
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of A	Art Historical Treasures or Oth	ner Similar Assets
ı uı	Complete if the organization answered "Yes" on Form 9		ier einmar 7.000to.
12	If the organization elected, as permitted under FASB ASC 958		d balance shoot works
Ia	of art, historical treasures, or other similar assets held for publi	, .	
	service, provide in Part XIII the text of the footnote to its finance	•	•
h	If the organization elected, as permitted under FASB ASC 958		
b		•	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
_			·
2	If the organization received or held works of art, historical treas		gain, provide
_	the following amounts required to be reported under FASB AS	_	▶ ♠
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

	dule D (Form 990) 2019 DISABIL						O: ::	74-29			<u> 2</u>
Pai	t III Organizations Maintaining C								(continu	ıed)	
3	Using the organization's acquisition, accessi-	on, and other record	s, check a	any of the 1	following that	t make s	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	I 📙 L	oan or exc	hange progra	am					
b	Scholarly research e Other										
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	y further th	ne organizatio	on's exer	npt purpo	ose in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, hist	orical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of th	he organiz	zation's co	llection?				Yes	N	No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the o	organizatio	n answered	"Yes" on	Form 99	0, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa			_							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for co	ontribution	s or other as	sets not	included				_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII								_		
	3	1	3						Amount		_
c	Beginning balance						1c				_
	Additions during the year										_
	Distributions during the year										_
f	Ending balance										_
	Did the organization include an amount on F								Yes		 No
	If "Yes," explain the arrangement in Part XIII.	· · ·	•							H '	•0
Par											—
					(c) Two yea			voore book	(e) Four v	ooro boo	
4.	Designing of consultations	(a) Current year	(a) Pr	ior year	(C) TWO yea	IS DACK	(a) Tillee	years back	(e) Four	tais Dat	<u> </u>
	Beginning of year balance										—
b	Contributions										—
С	Net investment earnings, gains, and losses										—
d	Grants or scholarships										—
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g,	column (a))) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment >	%									
С	Term endowment	.%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	tion that	are held ar	nd administer	ed for th	ne organiz	ation	_		
	by:									res N	lo
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Scl	nedule R?					3b		
4	Describe in Part XIII the intended uses of the									•	_
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990), Part IV,	line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o	<u> </u>		or other	<u> </u>	ccumulat	ed	(d) Book	value	_
	bescription of property	basis (investr		. ,	(other)	٠,	preciation		(a) Book	value	
10	Land	· ·	,								_
											—
	Buildings			2 0	7,143.		112,2	01	0.1	,942	, —
	Leasehold improvements	I			3,925.		53,4			,509	
	Equipment				2,392.		51,5			, 303 , 881	
	Other	•									
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, columr	n (B), line 1	0c.)			. 🕨	ттр	,332	•

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			-2994661 Page
Complete if the organization answered "Yes"			el af a a
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(4)			
(1)			
(2)			
(2)			
(2)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8) (9)	re 15.)		
(2) (3) (4) (5) (6) (7) (8)	e 15.)	>	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	•		
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	•		. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" . (a) Description of liability	•		
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	•		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	on Form 990, Part IV, line		(b) Book value 75,124
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) DEFERRED TENANT ALLOWANCE	on Form 990, Part IV, line		(b) Book value 75,124
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) DEFERRED TENANT ALLOWANCE (4)	on Form 990, Part IV, line		(b) Book value 75,124
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) DEFERRED TENANT ALLOWANCE (4) (5)	on Form 990, Part IV, line		(b) Book value 75,124
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) DEFERRED TENANT ALLOWANCE (4) (5) (6)	on Form 990, Part IV, line		(b) Book value 75,124
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) DEFERRED TENANT ALLOWANCE (4) (5) (6) (7)	on Form 990, Part IV, line		(b) Book value 75,124
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) DEFERRED TENANT ALLOWANCE (4) (5) (6)	on Form 990, Part IV, line		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2019

Pai	rt XI Reconciliation of Revenue per Audited Financial Statem		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.		1 1	1 720 050
1				1	1,732,052.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	156 551		
а	Net unrealized gains (losses) on investments		-156,751. 2,159.		
b	Donated services and use of facilities		2,159.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			154 500
е	Add lines 2a through 2d			2e	-154,592. 1,886,644.
3	Subtract line 2e from line 1			3	1,880,644.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	00 171		
а	Investment expenses not included on Form 990, Part VIII, line 7b		82,171.		
b	Other (Describe in Part XIII.)	4b		_	00 171
_C	Add lines 4a and 4b			4c	82,171. 1,968,815.
5 D 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial State	monte With	Evnoncoc nor E	5	1,968,815.
Ра			Expenses per r	returi	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1 . 1	2 467 000
1	Total expenses and losses per audited financial statements			1	2,467,980.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	2 150		
a	Donated services and use of facilities		2,159.		
b	Prior year adjustments	_			
С	Other losses				
d	Other (Describe in Part XIII.)	•			2 150
е	Add lines 2a through 2d			2e	2,159. 2,465,821.
3	Subtract line 2e from line 1			3	2,403,821.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	00 171		
a	Investment expenses not included on Form 990, Part VIII, line 7b		82,171.		
b	Other (Describe in Part XIII.)	4b		_	00 171
_C	Add lines 4a and 4b			4c	82,171. 2,547,992.
5 Da	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			5	2,347,992.
		- 4 BV P 4 b	and Ob Double Hand	. D - 4 \	/ O. D VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 1d and 4; Part III			; Part X	K, line 2; Part XI,
imes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	uditional infor	nation.		
DAI	RT X, LINE 2:				
LVI	XI A, DINE Z.				
EOE	R THE YEAR ENDED SEPTEMBER 30, 2020, QUAL:	יוקי עידו	ST HAS DOCU	MENT	משי משי
1 01	K IIII IIAK INDID DILIIMDIK 30, 2020, QOAD.	III IKO	JI IIAD DOCO	1,11114	LDD IID
റവ	NSIDERATION OF FASB ASC 740-10, INCOME TAX	YEC TH	ספטעדטפפ	CIII	LDVICE EUB
<u> </u>	NOIDERATION OF PADD ADC 740 10, INCOME 1A	ALD, III	TI IKOVIDED	<u> </u>	IDANCE FOR
REI	PORTING UNCERTAINTY IN INCOME TAXES AND HA	ואידות פע	итипо пиди	NΟ	ΜΔΨΕΡΤΔΙ.
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TTNIC	CERTAIN TAX POSITIONS QUALIFY FOR EITHER I	RECOGNIT	פדת אף ארדי	CT.OS	SIIRE IN
0110	CURITAIN IAM LODIIIOND QUADIII ION DIIIDN I	KECOGIVE.	I TON ON DID	СПО	JONE IN
тит	E FINANCIAL STATEMENTS.				
	I INMCIAL DIAILMINID.				

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

Schedule J (Form 990) 2019

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		X
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		_X_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficilits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) TINA CAMPANELLA	(i)	160,820.	500.	1,426.	11,709.	12,862.	187,317.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
TINA CAMPANELLA WHO SERVES AS THE CHIEF EXECUTIVE OFFICER RECEIVED \$1,426
OF GROSS UP FOR LTD/STD INSURANCE FOR THE YEAR ENDED DECEMBER 31, 2019.
PHYLLIS A. HOLTON AND JAMES J. LETHBRIDGE RECEIVED \$1,488 OF GROSS UP FOR
LTD/STD INSURANCE FOR THE YEAR ENDED DECEMBER 31, 2019.

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WE COMPLETE OUR MISSION THROUGH A VARIETY OF TOOLS INCLUDING INDIVIDUAL
AND FAMILY ADVOCACY, MONITORING, LEGAL EDUCATION, AND COMMUNITY
OUTREACH.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
FACETIME, WHATSAPP, AND OTHER TECHNOLOGY TO VISIT WITH PEOPLE WITH
DISABILITIES AND THEIR FAMILIES WHILE KEEPING OUR STAFF AND
CONSTITUENTS SAFE FROM CONTRACTING THE VIRUS.
THIS YEAR STAFF COMPLETED 1,230 SERIOUS REPORTABLE INCIDENTS, FINISHED
240 SUPPORT LIVING AND 90 ICF NURSING REVIEWS, COMPLETED 237 MONITORING
REVIEWS, CONDUCTED 94 INVESTIGATION RECOMMENDED ANALYSIS AND RECEIVED
90 ADVOCACY NEW REFERRALS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
CONNECTION WHILE PHYSICAL DISTANCING AND MAINTAINING CONTACT WITH THEIR
SUPPORT TEAM, SERVICE COORDINATOR, AND ADVOCATE.
THIS YEAR STAFF PARTICIPATED IN 16 FORMAL COLLABORATIONS, SUPPORTED 79
PEOPLE WITH DISABILITIES AND 77 PARENTS AND CAREGIVERS, FACILITATED 22
VIRTUAL TRAININGS AND WEBINAR, AND 400 PEOPLE WERE IMPACTED BY OUTREACH
AND SPECIAL PROJECTS WORK.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

OVER 45 TRAININGS AND WEBINARS, SERVED AS A RESOURCE FOR OVER 175

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization QUALITY TRUST FOR INDIVIDUALS WITH **Employer identification number** 74-2994661 DISABILITIES, INC. PEOPLE WITH DISABILITIES AND FAMILY MEMBERS AND PARTICIPATED IN OVER 100 STAKEHOLDER MEETINGS. FORM 990, PART VI, SECTION A, LINE 4: ON DECEMBER 19, 2019, QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC. AMENDED ITS ARTICLES OF INCORPORATION AND BYLAWS. THE SIGNIFICANT CHANGES ARE OUTLINED BELOW: A PORTION OF THE STATEMENT OF EXEMPT PURPOSE WAS UPDATED. - THE NUMBER OF MEMBERS CONSTITUTING THE BOARD SHALL BE NOT LESS THAN THIRTEEN (13) NOR MORE THAN NINETEEN (19). A MAJORITY OF THE FULL BOARD SHALL CONSTITUTE A QUORUM; WHENEVER A VACANCY OR VACANCIES ON THE BOARD SHALL PREVENT A QUORUM FROM CONSISTING OF A MAJORITY OF THE FULL BOARD AS AFORESAID, A QUORUM SHALL CONSIST OF AT LEAST ONE-THIRD OF THE FULL BOARD. - UPON DISSOLUTION, THE REMAINING ASSETS MAY BE DISTRIBUTABLE TO D.C. AND NON-D.C. 501(C)(3) ORGANIZATIONS FOLLOWING THE OTHER REQUIREMENTS AS STATED IN THE BYLAWS. THE OFFICER POSITIONS OF PRESIDENT AND VICE PRESIDENT HAVE BEEN ELIMINATED, ALTHOUGH THE ROLES OF CHAIR AND VICE-CHAIR REMAIN. FORM 990, PART VI, SECTION B, LINE 11B: A DRAFT COPY OF THE FEDERAL FORM 990 IS SENT TO THE INVESTMENT FINANCE COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW. THE INVESTMENT FINANCE COMMITTEE IS RESPONSIBLE FOR ASSISTING MANAGEMENT TO COMPLETE THE DOCUMENT

CONSISTENT WITH THE AUDIT. INVESTMENT FINANCE COMMITTEE MEETINGS ARE OPEN TO ANY BOARD MEMBER WHO WISHES TO PARTICIPATE. ONCE COMPLETED, THE DOCUMENT IS SIGNED AND SENT TO THE INTERNAL REVENUE SERVICE. COPIES OF THE COMPLETED AND FILED FEDERAL FORM 990 ARE FORWARDED TO THE FULL BOARD OF DIRECTORS FOR 932212 09-06-19

Name of the organization QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.

Employer identification number 74-2994661

REVIEW AND DISCUSSION AT THE NEXT BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF QUALITY TRUST'S BOARD OF DIRECTORS COMPLETE A CONFLICT OF

INTEREST FORM AT THE BEGINNING OF THEIR BOARD SERVICE AND WHEN A CONFLICT

ARISES OR THEIR MEMBER STATUS HAS CHANGED. STAFF COMPLETE A CONFLICT OF

INTEREST FORM ANNUALLY. ANY IDENTIFIED CONFLICTS ARE IMMEDIATELY REVIEWED

AND DISCUSSED. IF THE BOARD OF DIRECTORS OR CHIEF EXECUTIVE OFFICER (FOR

STAFF/VOLUNTEERS) HAS REASON TO BELIEVE THAT AN INTERESTED PARTY HAS FAILED

TO DISCLOSE A POTENTIAL CONFLICT OF INTEREST, IT SHALL INFORM THE PERSON OF

THE BASIS FOR SUCH BELIEF AND ALLOW THE PERSON AN OPPORTUNITY TO EXPLAIN

THE ALLEGED FAILURE TO DISCLOSE. IF THE BOARD OF DIRECTORS OR CHIEF

EXECUTIVE OFFICER (FOR STAFF/VOLUNTEERS) DECIDES THAT THE INTERESTED PARTY

HAS IN FACT FAILED TO DISCLOSE A POSSIBLE CONFLICT OF INTEREST, THE BOARD

OF DIRECTORS SHALL TAKE SUCH DISCIPLINARY AND CORRECTIVE ACTION AS THE

BOARD OF DIRECTORS SHALL DETERMINE.

FORM 990, PART VI, SECTION B, LINE 15A:

QUALITY TRUST SALARIES ARE BENCHMARKED TO LOCAL SALARY DATA SURVEYS FROM
LOCAL NONPROFIT AND DISTRICT GOVERNMENT AGENCIES. THE BOARD OF DIRECTORS

INITIALLY APPROVED SALARY RANGES FOR EACH POSITION AND EACH YEAR THE BOARD
OF DIRECTORS REVIEWS OVERALL COMPENSATION AND BENEFITS AS PART OF THE
ANNUAL BUDGET PROCESS. INDIVIDUAL PERFORMANCE RAISES ARE MADE WITHIN THE
ESTABLISHED SALARY RANGE. COST OF LIVING ADJUSTMENTS ARE MADE AS FUNDS
ALLOW AND WITH THE APPROVAL OF THE BOARD OF DIRECTORS AS PART OF THE ANNUAL
BUDGET PROCESS. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE
SALARY AND BENEFITS FOR THE CHIEF EXECUTIVE OFFICER. THIS SURVEY WAS LAST
CONDUCTED DURING SEPTEMBER 2020.

Name of the organization QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES, INC.	Employer identification number 74-2994661
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FORM 990, PART VI, SECTION C, LINE 19:	
	TOU THOU UDED THE
QUALITY TRUST PROVIDES AN ANNUAL REPORT TO THE PUBLIC WHI	
AUDITED FINANCIAL STATEMENTS OF THE PREVIOUS YEAR. THE SI	ETTLEMENT AGREEMENT
AND CONSENT ORDER ESTABLISHING QUALITY TRUST CAN BE FOUND	O ON QT'S WEBSITE
AT WWW.DCQUALITYTRUST.ORG. QUALITY TRUST'S CURRENT AND PI	REVIOUS FEDERAL
FORM 990 CAN BE VIEWED AT WWW.GUIDESTAR.ORG.	